



DR-19MBA408 Seat No. _____

M. B. A. (Sem-IV) Examination

April - 2022

International Human Resource Management

Time : $2\frac{1}{2}$ Hours]

[Total Marks : **70**

1 Explain IHRM with its nature and drivers. Compare International Human Resource Management with Domestic Human Resource Management.

2 (A) Discuss the issues that are relevant in the context of staffing global business.
(B) Write the Dimensions of Multicultural Management.

OR

(A) Who is Expatriate ? Explain the Expatriate Training Process.
(B) Explain the Hofstede's Cultural model.

3 What is the difference between Performance Appraisal and Performance Management ? Explain the steps in the global performance management system.

4 (A) Discuss Benefits and Challenges of Repatriate.
(B) Explain Nature and Approaches of Industrial Relations.

OR

(A) Write the Strategic issues and Factors before MNCs/ Employers in IR.
(B) Which are the Components included in Compensation? Explain.

5 Discuss the HR Ethical Dimensions in the HR function that enforce ethical behavior.

OR

What is Social Responsibility ? Explain the Challenges faced by IHR Manager while undertaking social actions.
